

Addendum No. 1

DATE: January 8, 2024

Project: *WHA Job No. 2022-44E*
Low Voltage and Standard Power Electrical
MA 12-1 Great Brook Valley Gardens

In accordance with documents prepared by: *Worcester Housing Authority.*

TO: ALL BIDDERS

The attention of professionals submitting bids for the above Request for Quotes is called to the following addendum. The items set forth herein, whether of omission, addition, substitution, or clarifications are all to be included in and form a part of the bid submitted.

This Addendum consists of ITEM 1, which are hereby incorporated into the Bidding Documents:

MODIFICATIONS:

ITEM NO. 1:

Replace Davis Bacon Wage Rates General Decision Number 20230004 Dated 12/08/2023 with Davis Bacon Wage Rates General Decision Number 20240013 Dated 01/05/2024.

ATTACHMENTS: 1-5 RESIDENTIAL WAGE RATES

**FAILURE TO ACKNOWLEDGE THIS ADDENDUM ON YOUR PROPOSAL FORMS
MAY BE CAUSE FOR PROPOSAL REJECTION.**

"General Decision Number: MA20240004 01/05/2024

Superseded General Decision Number: MA20230004

State: Massachusetts

Construction Type: Residential

Counties: Barnstable, Berkshire, Bristol, Essex, Hampden, Hampshire, Middlesex, Norfolk, Plymouth, Suffolk and Worcester Counties in Massachusetts.

RESIDENTIAL CONSTRUCTION PROJECTS (including single family homes and apartments up to and including 4 stories)

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<p>If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:</p>	<ul style="list-style-type: none"> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.
<p>If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:</p>	<ul style="list-style-type: none"> . Executive Order 13658 generally applies to the contract. . The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

BRMA0003-026 02/01/2023

BOSTON CHAPTER
MIDDLESEX (Arlington, Cambridge, Everett, Malden, Medford,
Melrose, Somerville) NORFOLK (Brookline, Milton) SUFFOLK

	Rates	Fringes
BRICKLAYER.....	\$ 60.35	34.40

BRMA0003-027 02/01/2023

LYNN CHAPTER
ESSEX (Amesbury, Andover, Beverly, Boxford, Danvers, Essex,
Georgetown, Gloucester, Groveland, Hamilton, Haverhill,
Ipswich, Lawrence, Lynn, Lynnfield, Manchester, Nahant,
Newbury, Newburyport, North Andover, Peabody, Rockport, Rowley,
Salisbury, Salem, Saugus, Swampscott, Topsfield, Wakefield,
Wenham, West Newbury) MIDDLESEX (Reading, North Reading,
Wakefield)

	Rates	Fringes
Bricklayer, Plasterer.....	\$ 60.35	34.40

BRMA0003-028 02/01/2023

NEWTON CHAPTER
MIDDLESEX (Newton); NORFOLK (Dover, Needham, Wellesley)

	Rates	Fringes
Bricklayer, Plasterer.....	\$ 60.35	34.40

BRMA0003-029 02/01/2023

NEW BEDFORD CHAPTER
BARNSTABLE, BRISTOL (Acushnet, Darmouth, Fairhave, Fall River,
Freetown, New Bedford, Somerset, Swansea, Westport) PLYMOUTH
(Marion, Mattapoisett, Rochester, Wareham)

	Rates	Fringes
BRICKLAYER.....	\$ 60.35	34.40

BRMA0003-030 02/01/2023

QUINCY CHAPTER
NORFOLK (Avon, Braintree, Cohasset, Holbrook, Quincy, Randolph,
Stoughton, Weymouth) PLYMOUTH (Abington, Bridgewater, Brockton,
Carver, Duxbury, East Bridgewater, Halifax, Hanover, Hanson,
Hingham, Hull, Kingston, Marshfield, Middleboro, Norwell,
Pembroke, Plymouth, Rockland, Scituate, West Bridgewater,
Whitman)

	Rates	Fringes
Bricklayer, Plasterer.....	\$ 60.35	34.40

BRMA0003-031 02/01/2023

WALTHAM CHAPTER

MIDDLESEX (Belmont, Burlington, Concord, Lixington, Lincoln, Stoneham, Sudbury, Waltham, Watertown, Wayland, Weston, Winchester, Woburn)

	Rates	Fringes
Bricklayer, Plasterer.....	\$ 60.35	34.40

BRMA0003-032 02/01/2023

BARNSTABLE, BRISTOL, SUFFOLK AND WORCESTER

	Rates	Fringes
Tile Layer.....	\$ 60.35	34.40

CARP0327-003 09/01/2023

MIDDLESEX (Belmont, Cambridge, Everett, Malden, Medford, Somerville) NORFOLK (Brookline, Dedham, Milton) and SUFFOLK

	Rates	Fringes
Carpenters (Including Drywall Hanging & Acoustical Ceiling Installation).....	\$ 55.96	29.93

CARP0336-008 09/01/2023

WORCESTER COUNTY
(except Gilbertville, Hardwick, Warren, West Brookfield)

	Rates	Fringes
Carpenters (Including Drywall Hanging & Acoustical Ceiling Installation).....	\$ 45.87	29.93

CARP0336-014 09/01/2023

BERKSHIRE, HAMPDEN, HAMPSHIRE AND WORCESTER (Gilbertville, Hardwick, Warren, West Brookfield)

	Rates	Fringes
Carpenters (Including Drywall Hanging & Acoustical Ceiling Installation).....	\$ 40.51	26.18

CARP0339-003 09/01/2023

BRISTOL (Attleborough, North Attleborough) ESSEX, MIDDLESEX (Except Belmont, Cambridge, Everett, Malden, Medford, Somerville) NORFOLK (Bellingham, Canton, Foxboro, Franklin, Medfield, Medway, Millis, Needham, Norfolk, Norwood, Plainville, Quincy, Sharon, Walpole, Wellesley, Westwood, Wrentham) and PLYMOUTH (Duxbury, Hanover, Hingham, Hull, Marshfield, Norwell, Pembroke, Rockland and Scituate)

	Rates	Fringes
Carpenters (Including Drywall Hanging & Acoustical Ceiling Installation).....	\$ 45.87	29.93

CARP0624-008 09/01/2017

BARNSTABLE, BRISTOL (Except Attleboro and North Attleboro) AND PLYMOUTH (Bridgewater, Brockton, Kingston, Lakeville, Middleboro, Plymouth, South Hanover, Whitman)

	Rates	Fringes
Carpenters (Including Drywall Hanging & Acoustical Ceiling Installation).....	\$ 39.28	27.90

CARP0723-001 10/01/2023

ZONE 2: BARNSTABLE, BERKSHIRE, BRISTOL, ESSEX, HAMPDEN, HAMPSHIRE, PLYMOUTH, WORCESTER COUNTIES AND PART OF MIDDLESEX, NORFOLK AND SUFFOLK COUNTIES
(All other cities and towns in Massachusetts + Chelsea & Winthrop)

	Rates	Fringes
CARPENTER (New Wood Frame Construction not exceeding 4 stories including basement)		
Wood framing, siding and exterior trim work.....	\$ 25.55	12.62
All other carpentry work on wood frame projects.....	\$ 25.55	12.62

CARP0723-002 10/01/2023

ZONE 1: MIDDLESEX, NORFOLK AND SUFFOLK COUNTIES (Consists of Boston, Islands of Boston Harbor, Brookline, Cambridge, Dedham, Malden, Medford and Somerville)

	Rates	Fringes
Carpenters (New Wood Frame Construction not exceeding 4 stories including basement)		
Wood framing, siding and exterior trim work.....	\$ 30.61	13.62
All other carpentry work on wood frame projects.....	\$ 30.61	13.62

ELEC0007-008 07/02/2023

HAMPDEN (Except Chester and Holyoke); HAMPSHIRE (Belchertown, Ware)

Rates Fringes

ELECTRICIAN.....\$ 48.01 27.71

ELEC007-009 07/02/2023

BERKSHIRE; HAMPDEN (Chester, Holyoke); HAMPSHIRE (Except Belchertown, Ware)

Rates Fringes

ELECTRICIAN.....\$ 48.01 27.71

Teledata System Installer (Berkshire County).....\$ 48.01 27.71

ELEC0096-004 09/03/2023

MIDDLESEX (Ashby, Ashland, Ayer, Ft. Devens, Groton, Hopkinton, Hudson, Marlboro, Pepperell, Shirley, Stow, Townsend); WORCESTER (Except Warren)

Rates Fringes

ELECTRICIAN.....\$ 45.99 33.06

Teledata System Installer.....\$ 34.49 31.44

ELEC0096-005 09/04/2022

WORCESTER (Warren)

Rates Fringes

ELECTRICIAN.....\$ 45.99 30.92

ELEC0099-005 06/01/2021

BRISTOL (North & South Attleboro, Seekonk)

Rates Fringes

ELECTRICIAN.....\$ 43.61 54.71%

ELEC0103-002 09/01/2023

ESSEX (Amesbury, Andover, Boxford, Georgetown, Groveland, Haverhill, Lawrence, Merrimac, Methuen, Newbury, Newburyport, North Andover, Rowley, Salisbury, West Newbury); MIDDLESEX (Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable littleton, Lowell, North Reading, Tewksbury, Tyngsboro, Westford, Wilmington)

Rates Fringes

ELECTRICIAN.....\$ 61.39 35.61

ELEC0103-004 09/01/2023

ESSEX (Beverly, Danvers, Essex, Gloucester, Hamilton, Ipswich, Manchester, Marblehead, Middleton, Peabody, Rockport, Salem, Topsfield, Wenham)

Rates Fringes

ELECTRICIAN.....\$ 61.39 35.61

ELEC0103-010 09/01/2023

ESSEX (Lynn, Lynnfield, Nahant, Saugus, Swampscott); MIDDLESEX (Acton, Arlington, Belmont, Cambridge, Concord, Everett, Framingham, Holliston, Lexington, Lincoln, Malden, Maynard, Medford, Melrose, Natick, Newton, Reading, Sherborn, Somerville, Stoneham, Sudbury, Wakefield, Waltham, Watertown, Wayland, Weston, Winchester, Woburn); NORFOLK (Bellingham, Braintree, Brookline, Canton, Coahasset, Dedham, Dover, Foxboro, Franklin, Medfield, Medway, Millis, Milton, Needham, Norfolk, Norwood, Quincy, Sharon, Walpole, Wellesley, Westwood, Weymouth, Wrentham); PLYMOUTH (Hingham and Hull); SUFFOLK

Rates Fringes

ELECTRICIAN.....\$ 61.39 35.61

Teledata System Installer (ESSEX; MIDDLESEX {Excluding Ashby, Ashland, Ayer, Ft. Devens, Groton, Hokinton, Hudson, Marlboro, Pepperell, Shirley, Stow, Townsend}; NORFOLK {Excluding Avon, Holbrook, Plainville, Randolph, Stoughton}; SUFFOLK)...

\$ 49.11 33.42

ELEC0223-011 09/01/2023

BARNSTABLE, BRISTOL (Except Attleboro, North Attleboro, Seekonk); NORFOLK (Avon, Halbrook, Randolph, Sloughton); PLYMOUTH (Except Hingham and Hull Townships)

Rates Fringes

ELECTRICIAN.....\$ 47.87 29.92

Teledata System Installer (PLYMOUTH COUNTY (except Townships of Hingham and Hull)).....

\$ 40.69 27.40

ELEV0004-003 01/01/2023

BARNSTABLE, BRISTOL, ESSEX, MIDDLESEX, NORFOLK AND SUFFOLK

Rates Fringes

ELEVATOR MECHANIC.....\$ 68.38 37.335+a+b

FOOTNOTE FOR ELEVATOR MECHANICS

- a. Vacation: 6%/under 5 years based on regular hourly rate for all hours worked. 8%/over 5 years based on regular hourly rate for all hours worked.
b. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Veterans' Day; Thanksgiving Day; the Friday after Thanksgiving Day; and Christmas Day.

ELEV0041-007 01/01/2023

BERKSHIRE, HAMPDEN AND HAMPSHIRE

Rates Fringes

ELEVATOR MECHANIC.....\$ 61.13 37.335+a+b

FOOTNOTE:

- a. Vacation: 6%/under 5 years based on regular hourly rate for all hours worked. 8%/over 5 years based on regular hourly rate for all hours worked.
- b. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Veterans' Day; Thanksgiving Day; the Friday after Thanksgiving Day; and Christmas Day.

ENGI0004-017 06/01/2023

BARNSTABLE; BRISTOL; ESSEX; MIDDLESEX, NORFOLK; PLYMOUTH; SUFFOLK; and WORCESTER (Remainder of County)

Rates Fringes

Power Equipment Operator:
Excavators & Loaders.....\$ 53.69 31.95

FOOTNOTE:

- a. PAID HOLIDAYS: New Year's Day, Washington's Birthday, Labor Day, Memorial day, Independence Day, Patriot's Day, Columbus Day, Veteran's Day, Thanksgiving Day and Christmas Day.

ENGI0004-018 06/01/2023

WORCESTER (Athol, Barre, Brookfield, East Brookfield, hardwick, New Braintree, North Brookfield, Oakham, Petersham, Phillipston, Royalston, Struthbridge, Templeton, Warren, West Brookfield, Winchendon)

Rates Fringes

Power Equipment Operator:
Excavators & Loaders.....\$ 53.69 31.95

FOOTNOTES:

- a. New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Patriots Day, Columbus Day, Veteran's Day, Thanksgiving Day and Christmas Day.

ENGI0098-012 12/01/2016

BERKSHIRE; HAMPDEN and HAMPSHIRE COUNTIES

Rates Fringes

Power Equipment Operator:
Excavators & Loaders.....\$ 33.68 23.96+A

FOOTNOTE:

- a. PAID HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day and Christmas Day

LAB00473-003 12/01/2021

BERKSHIRE, HAMPSHIRE (Chesterfield, Cummington, Goshen, Middlefield, Plainfield and Worthington)

	Rates	Fringes
Laborers: Mason Tender, Stone/Stucco.....	\$ 28.66	23.57

LAB00596-007 12/01/2021

HAMPDEN, HAMPSHIRE (except Chesterfield, Cummington, Goshen, Middlefield, Plainfield and Worthington)

	Rates	Fringes
Laborers: Mason Tender, Stone/Stucco.....	\$ 32.75	26.02

PAIN0035-016 01/01/2019

BERKSHIRE, HAMPDEN, AND HAMPSHIRE COUNTIES

	Rates	Fringes
PAINTER (DRYWALL FINISHING ONLY).....	\$ 32.33	26.35

PAIN0035-017 01/01/2019

BARNSTABLE, BRISTOL, ESSEX, MIDDLESEX, NORFOLK, PLYMOUTH, SUFFOLK, AND WORCESTER COUNTIES

	Rates	Fringes
PAINTER (DRYWALL FINISHING ONLY).....	\$ 39.86	30.25

PLAS0534-006 07/01/2023

MIDDLESEX; NORFOLK AND SUFFOLK COUNTIES

	Rates	Fringes
PLASTERER.....	\$ 48.19	39.37

PLUM0004-006 09/01/2023

MIDDLESEX (Ashby, Ayer-West of Greenville branch of Boston and Maine Railroad, Ft. Devens, Groton, Shirley, Townsend)
WORCESTER (except Hopedale and Southboro)

	Rates	Fringes
Plumbers, Pipefitters (including HVAC work).....	\$ 52.55	28.42

PLUM0012-008 09/04/2023

ESSEX(Ames, Andover, Beverly, Boxford, Byfield, Danvers, Essex, Georgetown, Gloucester, Groveland, Hamilton, Haverhill, Ipswich, Lawrence,Manchester, Marblehead, Merrimac, Methuem, Middleton, Newbury, Newburyport, North Andover, Peabody, Rockport, Rowley, Salem, Salisbury, Topsfieild, Wenham, West Newbury)

	Rates	Fringes
PLUMBER.....	\$ 65.94	35.03

PLUM0012-009 09/04/2023		

ESSEX(Lynn, Lynnfield, Nahant, Saugus, and Swampscott); MIDDLESEX (Acton, Arlington, Ashland, Ayer-except west of Greenville Branch of Boston & Maine Rail Road, Bedford, Belmont, Billerica, Boxboro, Burlington, Cambridge, Carlisle, Chelmsford, Concord, Dracut, Dunstable, Everett, Framingham, Hudson, Holliston, Hopkinton, Lexington, Lincoln, Littleton, Lowell, Malden, Marlboro, Maynard, Medford, Melrose, Natick, Newton, North Reading, Pepperell, Reading, Sherborn, Somerville, Stoneham, Stow, Sudbury, Tewksbury, Tyngsboro, Wakefield, Waltham, Watertown, Wayland, Westford, Wilmington, Winchester, Wobrun); NORFOLK (Bellingham, Braintree, Brookline, Canton, Cohasset, Dedham, Dover, Foxboro, Franklin, Medfield, Medway, Millis, Milton, Needham, Norfolk, Norwood, Plainville, Quincy, Sharon, Walpole, Wellesley, Westwood, Weymouth, Wrentham); PLYMOUTH (Hingham, Hull, Scituate); SUFFOLK; WORCESTER (Hopedale and Southboro)

	Rates	Fringes
PLUMBER.....	\$ 65.94	35.03

PLUM0051-006 09/01/2018		

BARNSTABLE; BRISTOL; PLYMOUTH (Except Hingham, Hull, Scituate)

	Rates	Fringes
Plumbers, Pipefitters (including HVAC work).....	\$ 42.04	29.91

PLUM0104-005 09/17/2023		

BERKSHIRE (Becket, Otis, Sandisfield); HAMPDEN; HAMPSHIRE

	Rates	Fringes
Plumbers, Pipefitters (including HVAC work).....	\$ 46.46	29.15

FOOTNOTE FOR PLUMBERS & STEAMFITTERS:

A. Paid holidays: Independence Day and Labor Day, provided the employee has been employed seven days prior to the holiday by the same employer.

PLUM0104-011 09/16/2023

BERKSHIRE (Except Becket, Otis, Sandisfield)

Rates Fringes

Plumbers, Pipefitters (including HVAC work).....\$ 46.46 29.15

FOOTNOTE FOR PLUMBERS & STEAMFITTERS:

A. Paid holidays: Independence Day and Labor Day, provided the employee has been employed seven days prior to the holiday by the same employer.

----- PLUM0537-006 09/01/2023

ESSEX (Ames, Andover, Beverly, Boxford, Byfield, Danvers, Essex, Georgetown, Gloucester, Groveland, Hamilton, Haverhill, Ipswich, Lawrence, Lynn, Lynnfield, Manchester, Marblehead, Merrimac, Methuen, Middleton, Nahant, Newbury, Newburyport, North Andover, Peabody, Rockport, Rowley, Salem, Salisbury, Saugus, Swampscott, Topsfield, Wenham, West Newbury); MIDDLESEX (Acton, Arlington, Ashford, Ayer-except west of Greenville Branch of Boston & Maine Rail Road, Bedford, Belmont, Billerica, Boxboro, Burlington, Cambridge, Carlisle, Chelmsford, Concord, Dracut, Dunstable, Everett, Framingham, Hudson, Holliston, Hopkinton, Lexington, Lincoln, Littleton, Lowell, Malden, Marlboro, Maynard, Medford, Melrose, Natick, Newton, North Reading, Pepperell, Reading, Sherborn, Somerville, Stoneham, Stow, Sudbury, Tewksbury, Tyngsboro, Wakefield, Watham, Watertown, Wayland, Westford, Wilmington, Winchester and Woburn), NORFOLK (Bellingham, Braintree, Brookline, Canton, Cohasset, Dedham, Dover, Foxboro, Franklin, Medford, Medway, Millis, Milton, Needham, Norfolk, Norwood, Plainville, Quincy, Sharon, Walpole, Wellesley, Westwood, Weymouth and Wrentham); PLYMOUTH (Hingham, Hull, Scituate); SUFFOLK; WORCHESTER (Hopedale and Southboro)

Rates Fringes

Pipefitter including HVAC work...\$ 63.48 36.67

----- ROOF0033-006 08/01/2023

BARNSTABLE, BRISTOL, ESSEX, MIDDLESEX, NORFOLK, SUFFOLK, WORCESTER

Rates Fringes

Roofer, Waterproofers/Caulkers...\$ 50.03 33.69

----- ROOF0248-004 07/16/2023

BERKSHIRE, HAMPDEN, HAMPSHIRE

Rates Fringes

Roofer, Waterproofers/Caulkers...\$ 38.41 29.15
ROOFER: Slate & Tile Roof.....\$ 38.41 29.15

----- SHEE0017-004 08/01/2023

WORCESTER (Harvard, Lancaster)

Rates Fringes

Sheet metal worker.....	\$ 56.16	43.07
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SHEE0017-010 07/01/2023

BARNSTABLE, BRISTOL (Acushnet, Dartmouth, Dighton, Fairhaven, Fall River, Freetown, New Bedford, Rehoboth, Seekonk, Somerset, Swansea, Westport); PLYMOUTH (Marion, Mattapoisett, Rochester, Wareham)

	Rates	Fringes
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Sheet Metal Worker.....	\$ 39.29	34.24
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SHEE0017-011 08/01/2023

BRISTOL (Attleboro, Berkley, Easton, Mansfield, North Attleboro, Norton, Raynham, Taunton); ESSEX; MIDDLESEX; NORFOLK; PLYMOUTH (Except Marion Mattapoisett, Rochester, Wareham); SUFFOLK

	Rates	Fringes
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Sheet Metal Worker.....	\$ 56.16	43.07
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SHEE0063-002 01/01/2022

WORCESTER (Except Harvard & Lancaster)

	Rates	Fringes
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Sheet metal worker.....	\$ 38.01	32.21
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SHEE0063-004 01/01/2022

BERKSHIRE, HAMPDEN AND HAMPSHIRE COUNTIES

	Rates	Fringes
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Sheet metal worker.....	\$ 38.01	32.21
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SUMA2003-001 01/08/2003

	Rates	Fringes
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CEMENT MASON/CONCRETE FINISHER...	\$ 39.38	
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FLOOR LAYER: Carpet.....	\$ 31.96	
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LABORER

Unskilled.....	\$ 18.73	6.33
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PAINTER

Brush & Roller, excluding drywall finishing.....	\$ 30.86	
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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the

Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average

calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator

U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION"