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ADDENDUM NO. 1

To: All Prospective Bidders

From: David Coderre, VP of Procurement

Date: August 13, 2026

Re: Request for Proposals (RFP) # 26-19 Security Services

This addendum forms part of and modifies the Request for Proposals dated July 20, 2026, and consists of two (2) pages.

Where any items called for in the RFP documents are supplemented here, the supplemental requirements shall be considered as added thereto. All other terms and conditions shall remain unchanged and in full effect.

PLEASE NOTE:

FAILURE TO ACKNOWLEDGE RECEIPT OF ADDENDA ON THE PRICE PROPOSAL FORM MAY BE CAUSE FOR DISQUALIFICATION.

ITEM NO. 1: Questions for clarification.

Please see below for responses to inquiries:

Q1. Could you please explain what the “premium” hours would be on the bid?

Premium Rate: The Premium Rate is established to compensate for service coverage that incurs overtime or holiday staffing costs and shall be billed at 1.5 times the contracted Base Rate. The Premium Rate applies only to: (1) coverage provided on the recognized holidays identified in the

RFP and resulting contract; (2) the first twenty-four (24) hours of coverage for Fire Watch posts as described on Page 16 of the RFP; and (3) extended coverage specifically requested by the Client beyond the agreed-upon schedule. Under no circumstances shall the Client incur a Premium Rate charge because of the Contractor's failure to provide adequate staffing or fulfill contracted coverage requirements. Proposers must identify both the Unarmed Foot Patrol On-Site Base Rate and the Unarmed Foot Patrol On-Site Premium Rate for each contract year on the Price Proposal Form.

Q2. What are the current bill rates for this service?

Current contractor's billing rates are not relevant due to timing and economic issues. Respondents are required to submit their proposed pricing in accordance with the Price Proposal Form and the requirements set forth in the RFP.

Q3. What are the current pay rates by position for this contract?

Employee compensation rates are established by the contractor and may vary based on the contractor's compensation policies, staffing practices, benefits structure, and other business considerations. Accordingly, the Authority does not maintain or provide current contractor employee pay rates.

As stated on Page 13 of RFP #26-19, no security officer assigned to the Client's premises shall be compensated at a rate lower than the current Federal Minimum Wage.

Q4. As bidders may be required to honor certain aspects of any existing Collective Bargaining Agreement, can the Authority clarify whether the current workforce is unionized?

No. The current contracted security workforce is not represented by a labor union, and there is no Collective Bargaining Agreement applicable to security personnel associated with this procurement.

The Client maintains separate collective bargaining agreements with four (4) labor unions representing various Client employees. Any matters relating to those unions or labor relations involving Client staff should be directed to the Human Resources Department.

Q5. If the current workforce is unionized, what union represents them, and will the Authority provide a seniority list?

This question is not applicable. The current contracted security workforce is not unionized; therefore, no union representation exists for these positions, and no seniority list is available.